
Conference Presentations

Learner Outcomes

At the end of each training session, the attendee will:

1. Be able to identify the steps for development and implementation of a drug and alcohol testing policy.
2. Know recent trends in substance abuse.
3. Understand options in drug and alcohol testing methodology.
4. Learn an employer's responsibility for compliance with state and federal regulations, as applicable.
5. Be able to define training requirements for employees and supervisors.
6. Recognize the potential impact and benefits of a Drug-Free Workplace.

Presenter Biography

John Throckmorton is a Senior Trainer and Account Executive with Tomo Drug Testing. He has been with Tomo since December 2000, serving as a collection technician, field manager, breath alcohol and drug collection trainer, and operations manager. Often referred to as "JT", John assists businesses with the development and implementation of substance abuse testing programs, performs program reviews for compliance with State and Federal drug testing regulations, and annually conducts over 100 educational and training seminars. John is a 1979 graduate of Baptist Bible College, where he met his wife of 39 years, Carol. They reside in Springfield, Missouri, have two grown children and two grandchildren. John has been involved in public speaking for over 40 years.

