
Drug-Free Workplace Training Learner Outcomes

At the end of each training session, the attendee will:

1. Be able to identify the company's Designated Employer Representative(s) (DER).
2. Learn testing procedures, including information regarding the integrity of the testing process, safeguarding the validity of the test results, and getting correct results.
3. Know the categories of which employees are subject to testing and circumstances under which an employee will be tested.
4. Identify when the employee is required to be in compliance.
5. Know what constitutes and refusal to test and what conduct is prohibited to the driver.
6. Understand the consequences of failing a drug or alcohol test (for alcohol, both levels of violation).
7. Become aware of the effects of alcohol and controlled substances, including signs and symptoms of a problem.
8. Have information concerning referral and recovery services.

In addition, an employer will receive Certificates of Receipt signed by the employee and trainer.

Presenter Biography

John Throckmorton is a Senior Trainer and Account Executive with Tomo Drug Testing. He has been with Tomo since December 2000, serving as a collection technician, field manager, breath alcohol and drug collection trainer, and operations manager. Often referred to as "JT", John assists businesses with the development and implementation of substance abuse testing programs, performs program reviews for compliance with State and Federal drug testing regulations, and annually conducts over 100 educational and training seminars. John is a 1979 graduate of Baptist Bible College, where he met his wife of 39 years, Carol. They reside in Springfield, Missouri, have two grown children and two grandchildren. John has been involved in public speaking for over 40 years.

