
Supervisor Reasonable Suspicion Recognition Training Learner Outcomes

At the end of each training session, the attendee will:

1. Know some of the behavioral, physical and emotional signs and impacts of drug and alcohol use on an individual as well as:
 - a. Recognize paraphernalia associated with the use of drugs.
 - b. Know common adulterants that interfere with drug test results.
 - c. Become aware of the negative impairment of various levels of alcohol concentrations in the human body by using learning tools (e.g., beer goggles).
 - d. Recognize other signs of potential substance abuse/use in the workplace.
 - e. Identify some of the dangers associated with the usage of drugs and alcohol.
2. Learn different confrontation methods as well as documentation procedures.
3. Understand current trends and how they impact safety in the workplace.

*Participants will also receive an informational manual for future reference which includes information presented during the workshop, a sample documentation form, and sample confrontation wording.

Presenter Biography

John Throckmorton is a Senior Trainer and Account Executive with Tomo Drug Testing. He has been with Tomo since December 2000, serving as a collection technician, field manager, breath alcohol and drug collection trainer, and operations manager. Often referred to as "JT", John assists businesses with the development and implementation of substance abuse testing programs, performs program reviews for compliance with State and Federal drug testing regulations, and annually conducts over 100 educational and training seminars. John is a 1979 graduate of Baptist Bible College, where he met his wife of 39 years, Carol. They reside in Springfield, Missouri, have two grown children and two grandchildren. John has been involved in public speaking for over 40 years.

