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# DEPARTMENT OF TRANSPORTATION

## SERVICES

The Department of Transportation (DOT) mandates drug and alcohol testing for employees who are defined to be in safety-sensitive transportation positions. The safety of the traveling public and employees depend on the integrity and accuracy of the drug and alcohol testing process.

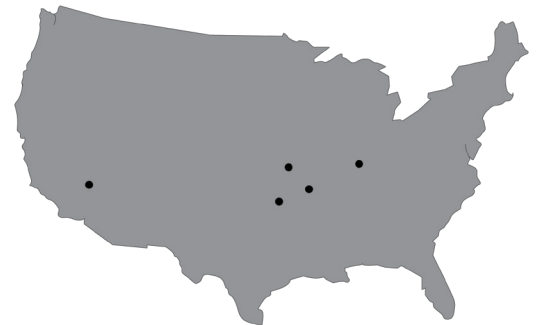
At Tomo Drug Testing, we work closely with our clients to provide tailored testing solutions to meet their individual needs, while maintaining DOT compliance.



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Serving **500+**  
transportation  
clients

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## WHY CHOOSE TOMO

- Highly trained and certified technicians
- Accurate, reliable and confidential testing programs
- Implementation of strict quality guidelines
- Management of random scheduling process
- Expert knowledge of federal drug and alcohol testing regulations
- FMCSA Clearinghouse Management

CONTACT TOMO

1.888.379.7697 | [www.yourdrugtesting.com](http://www.yourdrugtesting.com)  
[info@yourdrugtesting.com](mailto:info@yourdrugtesting.com)



## WHEN DOES A PERSON NEED TO BE TESTED



A DOT alcohol test is to be conducted immediately before, during or immediately after a driver performs a safety-sensitive function. Drug testing can be conducted at any time. There are six circumstances for which an employee should be tested:

- Pre-employment
- Reasonable suspicion/cause
- Random selection
- Return-to-duty
- Follow-up
- Post-accident

## DRUGS TEST FOR



A standard DOT drug test is to include the following drugs according to 49 CFR Part 40 Subpart F:

- Amphetamines - amphetamine, MDA, MDEA, MDMA, methamphetamine
- Marijuana - cannabinoid - THC
- Cocaine - benzoylecgonine
- Opiates - codeine, hydrocodone, hydromorphone, morphine, oxycodone
- Phencyclidine - PCP

## CDL DRIVER DRUG AND ALCOHOL COMPLIANCE



Tomo's CDL Driver Training is an overview of the federal drug and alcohol testing regulations that apply to CDL drivers. Regulations indicate it is mandatory that all employers of CDL drivers provide those drivers with the required content described in 49 CFR, Part 382.601 (b). Tomo offers, CDL Driver training quarterly or on-demand for \$20 per participant.

## SUPERVISOR DRUG AND ALCOHOL TRAINING



- Provides training on the recognition, confrontation and documentation involved if an employee demonstrates characteristics of being under the influence of drugs or alcohol while at work.
- Meets the Federal Motor Carrier Safety Administration (FMCSA) requirements of 49 CFR, Part 382.603, as well as most other DOT administrations.
- Is suited for any business that has (or would like to have) a Drug Free Workplace Program and would like key personnel trained to recognize drug and alcohol misuse/abuse in the workplace.